

A S S I G N M E N T

WHEREAS, JAMES PATRICK CLINCH of 36629 Samoa Drive, Sterling Heights, Michigan 48312 and GARY PUZZELLA of 3226 North Pennsylvania Avenue, Logansport, Indiana 46947 have invented certain new and useful improvements in **SPLIT WELD CAGE NUT ASSEMBLY** for which we have executed an application for Letters Patent of the United States on the 7th day of AUGUST, 2002; and

WHEREAS, **TEXTRON INC.** a corporation organized and existing under the laws of the State of Delaware having its principal place of business at **40 Westminster Street, Providence, Rhode Island 02903** (hereinafter referred to as "ASSIGNEE"), is desirous of acquiring the entire right, title and interest in and to said invention, said application, and in, to and under all Letters Patent of the United States and foreign countries that may be granted therefor;

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that for and in consideration of the sum of One Dollar (\$1.00) and other good and valuable consideration to us in hand paid by said ASSIGNEE, the receipt of which is hereby acknowledged, we, said **JAMES PATRICK CLINCH AND GARY PUZZELLA** have sold, assigned, transferred and set over, and by these presents do hereby sell, assign, transfer and set over to and unto said ASSIGNEE, its successors and assigns, for, within and throughout the United States and the territories thereof, and all foreign countries, the entire right, title and interest in and to said invention, and in, to and under said application, and all Letters Patent of the United States and foreign countries (including all priority rights that we may have or acquire under any International Convention or treaty) that may be granted for said invention and improvements, including divisions, reissues, subdivisions, continuations and prolongations of such applications and Letters Patent, to have and to hold for the sole and exclusive use and benefit of said ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all of said Letters Patents for said invention may issue.

We do hereby covenant and agree, for ourselves, our heirs and our legal representatives, that we will assist said ASSIGNEE in the prosecution of the application herein identified; in the making and prosecution of any other applications for Letters Patent that said ASSIGNEE may elect to make covering the invention herein identified, as hereinbefore set forth; in vesting in said ASSIGNEE like exclusive title in and to all such other applications and Letters Patent; and in the prosecution of any interference which may arise involving said invention, or any application or Letters Patent herein contemplated; and that we will execute and deliver to said ASSIGNEE any and all additional papers that may be requested by said ASSIGNEE to fully carry out the terms of this assignment.

We do hereby authorize and request our attorneys, Trexler, Bushnell, Giangiorgi, Blackstone & Marr Ltd., of 105 West Adams Street, Chicago, Illinois 60603, to insert here in parentheses (Serial No. 10/222,269, filed August 11, 2002) the date and serial number of said application when officially known.

And we do hereby authorize and request the Commissioner of Patents to issue all Letters Patent of the United States that may be granted pursuant to the application aforesaid, or for said invention, to said ASSIGNEE, its successors and assigns, in accordance with this assignment.

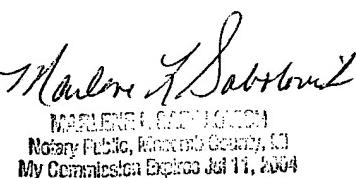
IN WITNESS WHEREOF, I have hereunto set my hand and seal, this 7th day of AUGUST, 2002.



JAMES PATRICK CLINCH

STATE OF Michigan)
COUNTY OF Macomb)

This 7th day of August, 2002, before me personally came the above named **JAMES PATRICK CLINCH** to me personally known as the individual who executed the foregoing assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.



MARLENE L. SABOURIN
Notary Public, Macomb County, MI
My Commission Expires Jul 11, 2004

IN WITNESS WHEREOF, I have hereunto set my hand and seal, this 12th day of August, 2002.

Gary Puzzella
GARY PUZZELLA

STATE OF Indiana)
COUNTY OF Cass)

This 12th day of August, 2002, before me personally came the above named
GARY PUZZELLA to me personally known as the individual who executed the foregoing assignment, who
acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Kathy A. Neinderman
My commission expires 2/2/2009